

Kevin Thomas Loux

Charlotte Works, Chief Impact Officer

Age: 30

WHERE WERE YOU BORN?

Powell, OH

HOW LONG HAVE YOU LIVED IN CHARLOTTE AREA?

August 2018

TELL US A LITTLE BIT MORE ABOUT YOU?

Biography: Kevin Loux has a background in technology, economics, and law. Kevin is currently the Director of Labor Market Intelligence at Charlotte Works. Previously, Kevin worked at Leading on Opportunity, an organization formed as a response to the Chetty study and focused on addressing economic mobility through a systems lens. Before coming to Charlotte, Kevin served at a bipartisan economic development organization in Kentucky led by a sitting Governor and Congressman as the Director of Strategic Partnerships focused on transitioning the next generation into careers for the new economy. In addition to his economic development experience, his technical expertise positioned him to lead software development teams serving as a Scrum Master and Product Owner. His work experience and certifications in agile, scrum, and lean six-sigma methodologies enable him to creatively solve problems through technology to deliver increased value and improved efficiency. This unique perspective has enabled him to develop strategic plans for educational and workforce development efforts, along with the strategic selection of KPIs and metrics for an evidence-based approach. Kevin completed his four-year bachelor's degree in two calendar years, receiving a Bachelor of Science in Business Administration with a focus in Business Economics from the University of Central Florida. He also received his Juris Doctor from the University of Kentucky while attending as a recipient of the Provost Fellowship. Aside from his formal education, technology has been an interest of his since a young age. Kevin lives in Charlotte along with his wife Tammy, and son Clark.

DURING YOUR TIME VOLUNTEERING FOR A COMMUNITY ACTIVITY OR PROJECT, WHAT IS YOUR MOST MEMORABLE MOMENT?

What stands out to me is my volunteer work with Apparo. Apparo is a local non-profit focused on helping other non-profits leverage technology and improve business processes to create positive social change in our community. As these volunteer projects are skill-based, it was rewarding to be able to use skills I have that I do not always use in my day job to help 100 Gardens. 100 Gardens is another local non-profit with aquaponics gardens at schools across Charlotte that provides practical science lessons about the environment and

sustainability. This Community Impact project stands out not only because I was able to work with these outstanding non-profits and help them be successful, but also because I was able to form lasting friendships with my fellow volunteers. The friendships I made here also had me lend a hand in building the Rotary means business website for our local district.

IN YOUR OPINION, HOW DO YOU CONTRIBUTE TO THE COMMUNITY? PLEASE BE AS DETAILED AS YOU CAN.

To sum it up, I would say that I am often a bridge, focused on bringing as many perspectives as possible to the table to ensure we can meet community needs. Some of the groups I belong to include the Charlotte Rotary Club, WIE Champions, the Charlotte Digital Inclusion Alliance, and an active member of many workforce groups. I think I came into this space as I originally came to Charlotte to join Leading on Opportunity and focused on responding to the 50 out of 50 economic mobility study. In this role, I helped develop the organization's Systemic Theory of Change to illustrate the root causes of economic mobility in Charlotte. I am still connected to this work and passionate about helping our community achieve the systems-level change that is needed to tackle the economic mobility challenges we have, and I have focused my efforts in the workforce development sector. Since the start of the pandemic, I have been focused on helping our community and workforce partners respond to the unemployment crisis. Collaborating to release a regional dashboard of data around the pandemic, releasing projected insured unemployment rates by zip code, and developing strategic responses to help get people back to work, and advancing the narrative around family-sustaining employment/living wages.

PLEASE LET US KNOW ANY AWARDS OR RECOGNITIONS YOU'VE RECEIVED IN YOUR PROFESSIONAL CAREER:

- Spectrum News "Closing Pay Gap Between Black and White Workers Key to Fixing Structural Racism" (2020)
- Spectrum News "Charlotte Works Highlights Mecklenburg County Unemployment Disparities During Pandemic" (2020)
- MDC "Network for Southern Economic Mobility Summit" (2019)
- Pegasus Magazine "Life After Coal" (2018)
- Broadband Communities Summit "Make the Game of Gigs Work for You" (2017)
- National Association of Counties "Strengthening Economies in Utah: A Forum for Coal-Reliant Communities" (2017)
- SOAR Unleashing the Power of the I-Way featured Grant "Investing in Appalachia: SOAR" (2017)

WHAT ARE YOUR HOBBIES OR INTEREST?

My wife and I love doing escape rooms and going out to try new and interesting food locally. In my free time like to stay informed and up to date about a variety of topics, including tech news, cars, sports, current affairs, economic trends, or just relax with TV or music. I also have a pug mix that is nine (9) years old, along with a son that is eight (8) months old.

WHAT IS YOUR FAVORITE QUOTE THAT YOU STAND BY?

“Ability is of little account without opportunity.”

WHERE DO YOU SEE YOURSELF IN 5 YEARS? 10 YEARS?

In 5 years, I see myself continuing to expand my work as an active community member working closely with local non-profits to help improve equity in Charlotte. I also see myself helping my son with homework

In 10 years, I see myself heavily focused on helping others have access to the same opportunities I have had, and helping develop the next generation of leaders for Charlotte.

CAN YOUR SHARE ONE THING THAT IS ON YOUR BUCKET LIST?

To compile my thoughts on economic theory and policy into a coherent document with actionable recommendations.

WHEN WAS THE LAST TIME YOU USED YOUR PASSPORT? Technically? March 2020 with my new job. For travel, it was March 2019, the first and only time to date.

WHAT IS A FUN FACT ABOUT YOURSELF THAT NO ONE KNOWS?

I have a scar by my eye from playing four-square in fourth grade. How do you get hurt playing four-square? Rule changes plus rain and a sharp window sill.

WHO IS YOUR HERO?

Galileo Galilei

WHAT WAS THE LAST BOOK YOU READ?

Thinking Fast and Slow

WHAT WAS THE LAST MOVIE YOU SAW?

Onward

WHAT WAS THE LAST CONCERT YOU SAW?

Ramsey Lewis a few years ago, I mainly listen to music at home and in the car.